

West Contra Costa USD
L-M Solutions Team Meeting Joint Communication
May 17, 2016

Organizations Represented: United Teachers of Richmond, Public Employees Local One, School Supervisors Association, West Contra Costa Administrators Association, WCCUSD Board of Education, District Superintendent

No Quorum: Ground rules require that one representative from each of the bargaining units, the District and the Board of Education be in attendance, in order to have a quorum which is necessary for the group to make decisions. Public Employees Local One was not able to make this meeting.

WCCUSD Students, Staff and Schools Recognized by the Ed Fund Excellence in Education Awards

Five teachers were recognized. They are:

- Marissa Glidden, 6th Grade Self Contained Classroom, Dover Elementary School
- Kristyn Loy, 6th Grade Math & History Teacher, Elizabeth Stewart School K-8
- Taylor Rainier, 7th & 8th Grade Special Education Teacher, LoVonya DeJean Middle School
- Helene Burks, Biology & Environmental Science Teacher, El Cerrito High School
- Lawrence Pang, Math Teacher, El Cerrito High School

Fifty-six students received scholarships that will enable them to attend college in the fall.

Master Plan Update

Master Plan is slated for approval by the Facilities Committee on May 17, 2016 and will be forwarded to the Board for final action in June.

Employee Assistance Plan- EAP

This year the Employee Assistance Program will be evaluated considering the cost of the program and usage among District employees. Local 21/Supervisor's Association will be working with the District to develop an information card to provide quick easy information on the EAP. The WCCAA / Administrator's Association will help promote EAP at the sites. All bargaining units are working with their members to spread the word on this program.

Parcel Tax Survey

A draft survey was discussed which aims to get input from the voting public on what areas of public education are important to them. This information will be used by the Board of Education in determining what type of parcel tax initiative will go on the November ballot. The parcel tax is a critical source of local dedicated income for the District and must be continued.

Hot Schools

Hot Schools was again on the agenda. There have been reports of warm classrooms already this year. This is especially problematic on second floor classrooms. The Superintendent will look into the possibility of applying a shade coating on the windows of hot classrooms. In one school, the indoor classroom temperature was 81°F when the outside temperature was only 65°. The District will also look into changing the criteria that triggers the "Hot School protocol" which involves running the fans in the early morning hours before a hot day, to cool down the classrooms.

Federal Mediation and Conciliation Grant

The L-M Solutions Team agreed to go forward on a FMCS grant to address retention of staff using a collaborative process involving labor and management.

L-M Compact

The L-M Solutions Team agreed to consider formally adopting a compact involving all bargaining units, District management and the Board pledging to work together in collaboration to address common issues facing the District, to promote excellence in education and a positive, effective and respectful workplace. A draft labor management compact will be on the agenda to formally adopt, providing there is a quorum.

L-M Solutions Team Contact List

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